3202

## **Kathy Cooper**

From:

Jim Blanski <jmb@Blanskienergy.com>

Sent:

Tuesday, June 19, 2018 1:07 PM

To:

**IRRC** 

Subject:

Over Time

## TO WHOM IT MAY CONCERN,

Over time should be on all work beyond a 40 hour week. Over time should be applied to anytime a shift goes more than a normal 8 hour period unless then agreed shift is set up for 4-10 hour or 3-12 hour shifts.

Thanh you, James Blanski

RECEIVED

JUN 19 2018

Independent Regulatory Review Commission